



Basketball New South Wales National Referee's Development Program (NRDP) Referee Appointment's Policy Updated September 2009

National Referees Development Program

Basketball New South Wales and Basketball Australia had previously combined to provide the National Referees Development Program. The Basketball NSW National Referee's Development Program operates under the auspices of BNSW and the Referee's Advisory Committee, however will be chaired and operated by a panel selected by Basketball NSW. This panel, being the NRDP Committee, will be chaired by an independent person not involved in any local association referee's development program. The committee members will also include, but are not limited to, the Senior Manager: Referees & Technical Officials, the WABL and SBL Referee's Commissioners, the Manager of Referee's Sydney Junior Competition, the NRDP Co-Ordinator as well as representatives of NSW Country Basketball.

What is the purpose of the NRDP Program?

The aim of the Basketball Australia National Referees Development Program is to identify, educate and provide a planned development program for those officials who have displayed the interest and potential to progress to an elite level.

Who is eligible to be a member of the NRDP Program?

The program is open to all basketball referees in New South Wales who are older than 18 years of age in the year of operation. Maximum of 12 referees are on scholarship in any one-year. Scholarships are for a maximum period of three (3) years only. It is anticipated that scholarship holders will graduate from program at the end of the three (3) years.

Selection Criteria Policy

Applicants should note the following qualifications are designed as guidelines for selection into this program. The NRDP Committee has the right to nominate into the program officials who may not necessarily fulfill all the criteria. The Senior Manager: Referees & Technical Officials with the NRDP Co-Ordinator will review all nominations, and selections will be made by the NRDP Committee subject to ratification by the Referee's Advisory Committee.

Special Note: The previous years members are eligible to reapply (maximum of 3 years) for inclusion into the National Referees Development Program provided their performance at a state senior and junior level is satisfactory.

Selection Criteria

- Referees must have either commenced or completed the Basketball Australia Level 2 course.
- MUST have attended the annual Referee's Action Day for the year of operation.
- The referees MUST pass the National theory paper, together with the FIBA referee's fitness assessment. The fitness test must be attempted and passed at the annual Referee's Action Day, unless a medical certificate is provided.
- The referees MUST be a financial member of Basketball NSW.
- Be prepared to commit to the total program.
- The program is not gender specific and all candidates are selected on skill.
- The program is open to Metropolitan and Country officials equally.
- Must be actively officiating a minimum of 4 games per month in the Association that accepts the official's registration.
- Outstanding potential to complete successfully at National and International level.
- Athlete ability and desire to become a National referee.
- Potential to be socially compatible and display a sense of "team ethic" within the group.
- Demonstrated attitude to become an exceptional basketball referee.
- Be highly receptive to coaching.
- Demonstrated desire to succeed not only in basketball but also in education, vocational and professional life.
- Outstanding desire and commitment to working hard at improving mental, physical and basketball skills (discipline and behaviour).

The Selection Process

Eligible referee's who wish to apply for the program may be able to submit a request for inclusion or be nominated for inclusion by the committee. Attendance at the Referee's Action Day is an essential pre-requisite for inclusion into the NRDP program.

The NRDP Committee will recommend 12 officials to the Referee's Advisory Committee. Once ratified, this group of 12 referees will then be nominated to the National Co-ordinator of the National Referees Development Program for inclusion into that program.

The referee's potential to meet the selection criteria is assessed by members of the NRDP Committee by observing the referees through their involvement at local association level, State programs plus Australian Junior Championships.

At the conclusion of the above process of observation, consultation and evaluation, the NRDP Committee will nominate 12 referees to the Senior Manager: Referees & Technical Officials for approval and to present to the Referee's Advisory Committee for ratification.

What does the NRDP Program entail?

The program is divided into core educational areas which include:

- Up to fifty (50) hours of team concepts (not games)
- Up to twenty (20) hours on individual instruction and
- Up to ten (10) hours on sport science.

NRDP members will be required to attend set training camps, scheduled events and any other nominated NRDP related event. Referees will also be required to attend additional training sessions that will be held in conjunction with the NBL and WNBL season. All referees will be required to adhere to the "*code of conduct*" and "*professionalism*" documentation as determined by the Board of Basketball NSW.

-The NRDP calendar/program will be supplied in advance.

-Non attendance or non compliance will result in, in the first instance an email or letter from the NRDP co-ordinator with a request for explanation/ or final time line.

-If this matter remains unresolved or there is a second incident of non-attendance or non-compliance, this will be directed to the Senior Manager: Referees & Technical Officials for further action/review.

-Extensions and exemptions must be applied for in advance of completion date in writing/email with a reason for request to the NRDP Co-Ordinator.

-Officials must be available for senior leagues and satisfy all components of action day.

-Non completion (without approval) and or poor performance at WABL/SBL could result in removal from the NRDP program.

-Officials who are deemed to have had a poor performance on the above will be given notice and will not graduate to the next level. These officials will be given a time frame to improve performance to continue in the program.

The program also consists of a 4 key area:

1. ON COURT

Participants will be assessed on Senior and Junior panel games in accordance with their progress within the program. These games will be coached, and closely monitored, with each referee receiving comments from the game coaches and a copy of the report being forwarded to the state supervisor.



2. OFF COURT

Participants will be expected to attend regular meetings of this group, held to discuss various facets of the game eg: Coaches/ Score Table/Videos/Fitness and other special events.

3. COACHING

The Chairperson of the NRDP Committee or the NRDP Co-Ordinator may interview the referees at the beginning and at the conclusion of the NRDP season to receive and give comments to the referee concerning their progress and future within the program.

4. OFF SEASON

The referees will receive assistance and advice regarding off-season programs, eg Fitness/speed/diet etc. Plus NRDP officials will be approached to assist Basketball NSW at Development tours in January of each year as staff member to assist in the education and supervision of our future officials.

There's too much basketball on!

Basketball NSW understands that time needs to be organized for one and all. Priorities have to be drawn. The NRDP program has a clear direction and that is *'Individual Development'*. Our referees deserve and need individual instruction, direction and development.

This may result in the forgoing of some other basketball commitments for the long term benefit.

This document will be forwarded to NRDP officials with a copy of the years planned program at the earliest opportunity for each year.